# **Discipline**

Effective discipline is an important tool in behavior modification. We will:

- Be firm and positive when giving corrective instruction.
- Instruct the child by showing or doing the proper action.
- Encourage sharing.
- Redirect to prevent and discourage inappropriate behavior.
- If a child becomes too disruptive or frequently injures other children, the parents/guardians will be asked to immediately pick up the child.

# Safety

We take the safety of your child to heart. Our nursery staff members are Safe Gatherings certified. Safe Gatherings is a Biblically-based boundary awareness and abuse prevention program developed to certify volunteer workers, staff and clergy, enabling them to work with children.

- Staff members and volunteers will be screened and must adhere to FPC's Child Protection Policy. This includes having a federal background check and reference checks.
- At least two workers/volunteers are present at all times during a church-sponsored program, event or ministry involving children. Caregivers should never be alone with a child.
- If we take the children to the playground or other area of the church, we will leave a note on the door.

# **Emergencies**

#### **Fire**

• The nursery meeting spot is the northwest lawn of the capitol building.

#### **Tornado**

 The nursery will take shelter in the basement in the hallway between the maintenance office and the Christian education storage room.

#### Lock-down

 During an emergency lock-down, the nursery room will not be accessible. Please follow the instruction of church staff.



Sharing God's love from the heart of Topeka.

# CHILDREN'S ministries

# FPC Nursery Family Guide

Train a child in the way he should go, and when he is old he will not depart from it.

—Proverbs 22:6

# Welcome to our nursery!

We are excited to have the opportunity to share in the growth and care of your child. It is our priority to provide loving, responsible and developmentally appropriate care to all children in our nursery. Should you have any questions, please contact:

- ➤ Beth Johnston / Elder, Family Ministries Team / 785-845-1125 / johnston6567@cox.net
- ➤ Carolyn Adams / Interim Nursery Coordinator / 785-431-6682 / rgadams2@cox.net
- ➤ Rev. Sandra Brown / Head of Staff / 785-233-9601 ext. 12 / sbrown@fpctopeka.org

### General information

#### **Nursery hours**

Generally, the nursery is open 15 minutes prior to the start of and following a worship service, Sunday School hour or other event. *Please be sure to promptly pick up your child.* 

#### Your child's supplies

Labels are available to mark your child's bag. Please include the following supplies, if appropriate:

- Diapers
- Baby wipes
- Labeled sippy cup or bottle
- Change of clothes

#### Age requirement

All children from birth up to kindergarten are welcome in the nursery. For the safety of the littlest children, children older than kindergarten are not allowed to stay in the nursery and are encouraged to attend the worship service with their family.

#### **Snacks**

Snacks are often provided. Typically, snacks consist of goldfish, raisins, cheese sticks or occasionally donut holes, and 100% juice or water. Please let our staff know if your child has any dietary restrictions or allergies.

#### Drop-off/Pick-up

Please sign in your child on the clipboard. Unless prior arrangements have been made, children will only be released to parents or guardians.

If your child is new to the nursery, please fill out a profile. It's important that we know of any medical concerns/allergies. Please leave a cell phone number.

If staff members or volunteers are not present, do not leave children in the nursery unattended. You are welcome to stay in the nursery with your child.

#### Curriculum

Through our nursery ministry, we strive to provide our youngest children with a strong foundation in their Christian faith. We do this through prayer, music, story time, and activities. When possible, children may accompany the nursery workers to the sanctuary for the children's moment.

# **Health policy**

Thank you for helping to keep our nursery healthy. If your child has any of the following symptoms, please keep your child out of the nursery unless the he or she has been symptom-free or has been on antibiotics over 24 hours.

- Temperature greater than 99.6 degrees in the last 24 hours (without acetaminophen or ibuprofen)
- Contagious skin rash
- Diarrhea
- Has vomited in the past 24 hours
- Discharge from the eye or pink eye
- A runny nose with discolored mucus
- Any signs of possible severe illness

Nursery staff and volunteers are not permitted to provide children with medication. You will need to come to the nursery to administer your child's medication.